

Welcome to Moray & Agnew

Welcome

Starting your legal career is an exciting milestone.

At Moray & Agnew, we believe that becoming a successful lawyer involves much more than technical legal expertise. It requires curiosity, commercial awareness, strong relationships, resilience and a commitment to continuous learning.

As one of Australia's leading law firms, we are committed to helping graduates develop the skills, confidence and practical experience needed to build rewarding and successful legal careers.

Whether you are completing your graduate program, beginning your first legal role, or exploring future opportunities, you will be supported by experienced lawyers, partners and colleagues who are invested in your growth and success.



Why Graduates Choose Moray & Agnew

Our graduates consistently tell us there are several reasons they chose Moray & Agnew:



National Reach, Connected Culture

With offices across Australia, graduates benefit from the opportunities of a national firm while enjoying the collaborative feel of a close-knit team.



Diverse Practice Areas

Graduates gain exposure to a broad range of legal disciplines, allowing them to gain practical experience and find areas that align with their interests and strengths.



Career Development

We invest in developing future leaders through mentoring, working with leaders in their field, professional development programs, on the job learning and having meaningful responsibility.



A Reputation Built on Trust

Our reputation and expertise in insurance, commercial and government provides graduates with the opportunity to work alongside respected professionals and leading clients.



The firm's retention rate spoke volumes about its supportive culture, and the networking opportunities promised valuable experiences to grow both professionally and personally.



Your Graduate Experience

The transition from university to professional practice is one of the most significant steps in a lawyer's career.

At Moray & Agnew, graduates are given genuine opportunities to contribute from day one through:



Practical legal work



Client interaction



Court exposure



File management responsibilities



Mentoring and coaching



Professional development programs



Cross-practice collaboration

Graduates learn not only how to apply legal principles but also how to understand client objectives, manage expectations and deliver practical commercial outcomes.



Law is not only a profession, but a business. Managing client expectations is a critical part of what we do.



Life at Moray & Agnew

A Culture Built on Connection

One of the most consistent themes highlighted by our graduates is the firm's people.

Despite our national footprint, Moray & Agnew maintains a welcoming and supportive culture where relationships matter.

Our graduates describe the culture as:

- Collaborative
- Approachable
- Inclusive
- Flexible
- Supportive
- Growth-focused



Many of our people build long-term careers with the firm, and many who leave later return - a testament to the culture we've built.

“From colleagues who are genuinely invested in each other's success to leaders who foster collaboration and inclusion, the environment here is one where you feel valued and encouraged to grow.”



Learning and Development

Supporting Your Growth

Professional development at Moray & Agnew goes beyond formal training.

We provide opportunities to develop technical legal skills alongside the professional capabilities required to succeed throughout your career.

Graduates benefit from:



Mentoring

Access to experienced lawyers and partners who provide coaching, guidance and feedback.



Open-Door Leadership

Supportive leaders who are accessible and encourage questions, discussion and learning.



Continuing Professional Development

Firm-wide CPD programs and learning opportunities designed to support technical and professional growth.



Hands-On Experience

Early responsibility and meaningful involvement in matters that build confidence and capability.



The firm's strong culture of mentorship, combined with its open-door policy, creates an environment where we feel comfortable asking questions and seeking guidance at any time

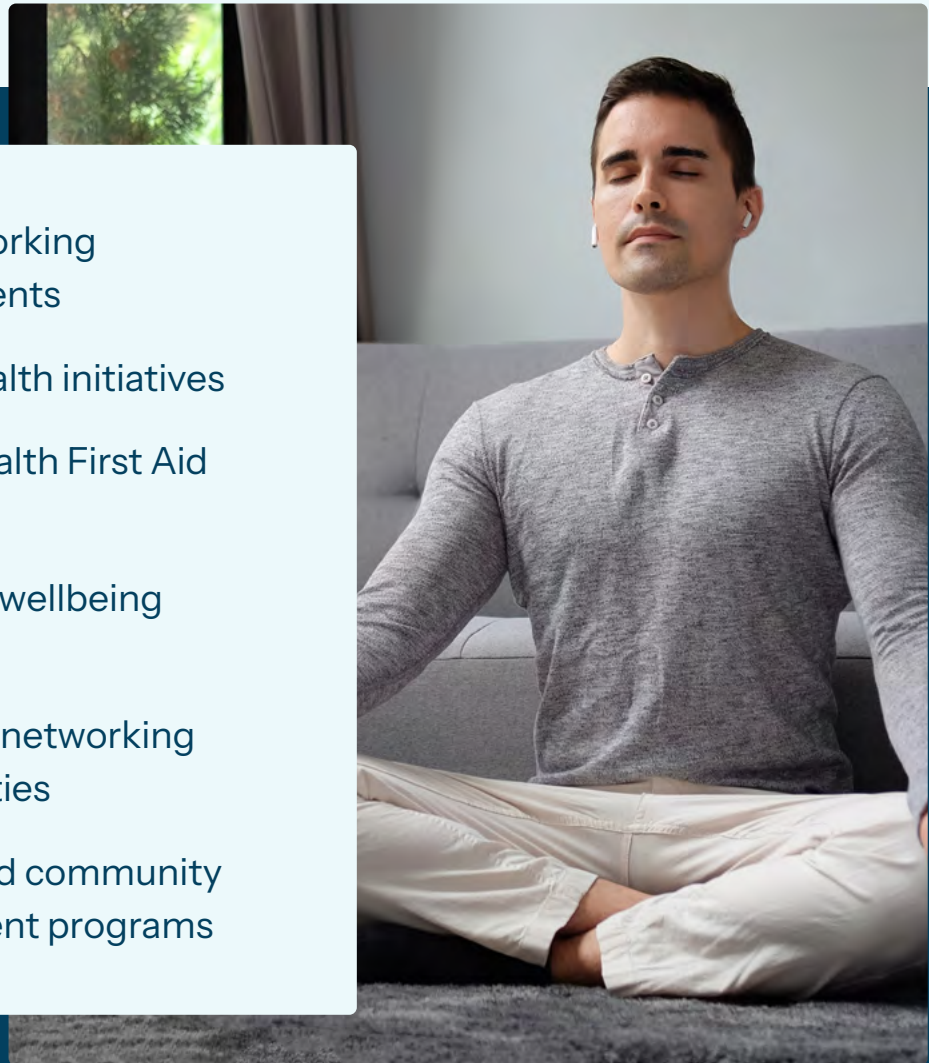


Wellbeing Matters

At Moray & Agnew, we understand that sustainable careers are built on strong wellbeing foundations.

We support our people through:

- Flexible working arrangements
- Mental health initiatives
- Mental Health First Aid Officers
- Employee wellbeing resources
- Social and networking opportunities
- Charity and community engagement programs



We encourage our people to succeed professionally while maintaining balance and wellbeing.

Beyond Legal Work

Building Connections

Learning happens everywhere.

Graduates are encouraged to develop relationships across offices and practice areas through:

- Graduate program activities
- Firm events
- Social gatherings
- Networking opportunities
- Cross-office collaboration



These experiences help build professional networks that often last throughout a legal career.

Memorable Experiences

Many graduates identify their first court appearance, client interaction or significant matter as defining moments in their professional development.

“One of my most memorable experiences was appearing in court for the very first time. Although it was initially daunting, I felt well prepared and fully supported by my senior colleagues.”

These opportunities provide graduates with practical learning experiences that build confidence and professional capability.



Advice from Our Graduates

The graduates who recently completed the Moray & Agnew Graduate Program share some simple but valuable advice:



Ask Questions

Don't be afraid to seek guidance or clarification.



Take Initiative

Volunteer for opportunities and embrace new challenges.



Stay Organised

Develop strong habits early and keep track of tasks and commitments.



Be Curious

Look beyond the task at hand and seek to understand the broader context.



Build Relationships

Your network begins on day one.



Enjoy the process, don't be afraid to ask the stupid question and make the most of conversations with your peers.



Build Your Future with Moray & Agnew

At Moray & Agnew, we are committed to helping graduates build rewarding, successful and sustainable legal careers.

From mentoring and development opportunities to meaningful legal work and a supportive culture, we provide the foundation for your future.

Your career starts here.





Please contact People and Development people@moray.com.au

Thanks to our recent graduates who provided much of the content for this brochure.

Sydney /// Melbourne /// Brisbane /// Canberra /// Newcastle /// Perth /// Cairns /// Hobart