

# Mindful Matters

Corporate Social Responsibility Review  
Financial Year 2025

## OUR IMPACT

Moray & Agnew is committed to being a model corporate citizen and making a meaningful contribution to positive outcomes for the broader community in which we operate.

This commitment is reflected in everything we do - not only in how we serve our clients, but also in our support for our people, communities and the environment.

As part of this, we partner with First Nations communities, charities, community legal centres and not-for-profits to help improve access to justice for individuals experiencing disadvantage.

In our strongest pro bono year to date, our lawyers contributed over 13,800 hours of pro bono legal work (an average of 36.3 hours per lawyer).

## OUR INVOLVEMENT

A snapshot of our recent community involvement in 2025



95 team members took part in the STEPtember challenge – walking 122 million steps and raising over **\$21,000** for the Cerebral Palsy Alliance.



Scholarship program with the University of Newcastle for "The Moray & Agnew Indigenous Shaping Futures Scholarship in Law".



Launched our Reflect Reconciliation Action Plan with Reconciliation Australia.



**\$320,000** donated and raised for the Cerebral Palsy Alliance over the last five years.



Over **1,000** items of clothing, accessories and toiletries donated to Fitted for Work Charity.



Honouring outstanding students in Foundations of Law and Dispute Resolution with Moray & Agnew Prizes at Monash University.

## OUR IMPACT

- ▶ 13,800 pro bono hours completed in the 2024/2025 period
- ▶ \$4,780,000 equivalent commercial value provided to pro bono matters
- ▶ 24% lawyers participated in pro bono legal work
- ▶ 36.3 average pro bono hours per full time lawyer
- ▶ 8,900+ hours spent on secondments to community legal centres

At Moray & Agnew pro bono work is fundamental to our practice. Pro bono work highlights our continued commitment to supporting disadvantaged communities at both a local and national level. Our firm's dedicated pro bono committee oversees, champions and coordinates each of our offices activities to ensure our commitment to equitable and just outcomes. We are proud to have been a signatory to the Australian Pro Bono Centre's National Pro Bono target since 2011.

Our pro bono practice was recognised as a finalist in the Pro Bono Program of the Year category at the Lawyers Weekly 2025 Australian Law Awards.

## ORGANISATIONS WE SUPPORT

